

MINUTES OF THE SPECIAL BOARD MEETING
OF THE BOARD OF DIRECTORS
LA HABRA HEIGHTS COUNTY WATER DISTRICT
May 19, 2025

A special meeting of the Board of Directors of La Habra Heights County Water District was held on May 19, 2025, at 4:05 p.m., at the office of the District, located at 1271 North Hacienda Road, La Habra Heights.

Item 1. Roll call of Directors by Secretary/General Manager, Joe Matthews.

PRESENT: Directors, Cooke, Crabb, and McVicar

ABSENT: Director Baroldi and Perumean

Item 2. Staff members and others present. Staff: Joe Matthews, Secretary/General Manager, Tammy Wagstaff, Treasurer, Ivan Ramirez, Superintendent and Matt Cerda, Utility Worker III. Others present: Michael Silander, District Counsel.

Item 3. Public Communications – None

Item 4. Directors Report – Individual, Subcommittees and/or Attended Events.
None

(Director Baroldi entered the meeting at 4:10 p.m.)

Item 5. a. & b. Minutes of Regular Board meeting for April 22, 2025, and Financial Reports April 2025. After discussion there was a motion by Director McVicar and seconded by Director Crabb to approve minutes and financials. The vote was as follows:

AYES: Directors Baroldi, Cooke, Crabb, and McVicar

NOES: None

ABSENT: Director Perumean

Item 6. Approval of warrants and authorized signatures per warrant list. After discussion, there was a motion made by Director McVicar and seconded by Director Crabb that warrant numbers 47768 through 47821 in the amount of \$251,139.38 and EFT transfers in the amount of \$13,505.33 be approved and signatures be authorized. The vote was as follows:

AYES: Directors Baroldi, Cooke, Crabb, and McVicar

NOES: None

ABSENT: Director Perumean

Item 7. Report of Superintendent. The Superintendent discussed that one service leak and one main leak was repaired. A SCADA cyber security exercise was conducted internally at all our sites with internet connections to our system. Civiltec was provided with the information we received from Edison related to Plant 5 electrical incoming power. Civiltec is providing us with options on how to protect our equipment at this location. Plant 1 is still being monitored; GJR & Halco are scheduled for May 15, 2025, to remove equipment and download data.

Item 8.a. Discuss and Approve— Proposed Fiscal Year 2025/2026 Budget. After discussion, there was a motion by Director McVicar and seconded by Director Crabb to approve the budget excluding salaries. The vote was as follows:

AYES: Directors Baroldi, Cooke, Crabb, and McVicar

NOES: None

ABSENT: Director Perumean

(Director Perumean entered the meeting at 4:39 p.m.)

Item 8.b. Discuss and Approve— Proposed Fiscal Year 2025/2026 Salary and Benefits. After discussion, there was a motion by Director Cooke and seconded by Director Perumean to approve a 3% increase with a maximum overall salary of \$1,125,000.00. The vote was as follows:

AYES: Directors Baroldi, Cooke, McVicar and Perumean

NOES: Crabb

ABSENT: None

Item 8.c. Discuss and Action – Approve 2025/2026 agreement for services with Highroad IT. After discussion, there was a motion by Director Cooke and seconded by Director McVicar to approve the service agreement with Highroad IT and to designate IT professional services as a sole source procurement for the future. The vote was as follows:

AYES: Directors Baroldi, Cooke, Crabb, McVicar, and Perumean

NOES: None

ABSENT: None

Closed Session:

Item 9.a. CONFERENCE WITH LEGAL COUNSEL- ANTICIPATED
LITIGATION: re. potential initiation of litigation pursuant to § 54956.9(c): One case
No reportable action was taken.

Item 10. There being no further business to come before the Board, a motion was
made by Director Cooke and seconded by Director McVicar that the meeting be adjourned
at 5:40 p.m. The vote was as follows:

AYES: Directors Baroldi, Cooke, Crabb, McVicar, and Perumean

NOES: None

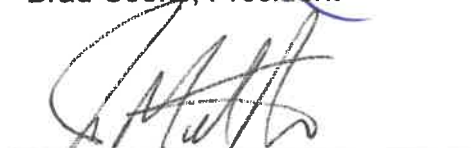
ABSENT: None

Dated: June 24, 2025



Brad Cooke, President

(SEAL)



Joe Matthews, Secretary